

## Health & Safety Policy

**The scope of the HEXPOL TPE Ltd OH&S Management System covers the design and manufacture of thermoplastic polymer compounds to standard formulations or customer specific requirements produced at the HEXPOL TPE Ltd site in Manchester, United Kingdom, as well as persons working on our behalf at other locations, considering the needs of all interested parties.**

Core interest parties include employees, trade union, neighbour and local community, suppliers, contractors, regulators/ Environmental Agency, owners, investors and stakeholders, customers, end users or consumer and landlord.

At HEXPOL TPE Ltd we recognise our duties under current health and safety legislation, and we will fulfil the requirements of this legislation and maintain a safe and healthy working environment, service and products.

Health and Safety objectives are defined in the yearly management review and monitored in monthly meetings and reports. All employees are responsible to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business.

HEXPOL TPE Ltd recognises its duty to make regular assessment of the hazards and risks created in the course of our business.

We also recognise our duty, so far as is reasonably practicable:

- To meet our legal obligations and other requirements to maintain safe and healthy working conditions;
- To eliminate, reduce and adequately control the health and safety hazards and risks so identified;
- To consult with all our employees and gain active participation (including non-managerial employees) on matters affecting their health and safety, also encouraging feedback via the "HUG" system;
- To provide and maintain safe plant and equipment;

- To ensure the safe handling and use of substances;
- To provide information, instruction and training where necessary for our workforce;
- To ensure that all employees are competent to do their work, and to give them appropriate training;
- To prevent accidents and cases of work-related ill health;
- To actively manage and supervise health and safety at work;
- To have access to competent advice;
- To seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy;
- To provide the resource required to make this policy and our Health and Safety arrangements effective.

We also recognise;

- Our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work;
- Our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.

A handwritten signature in black ink, appearing to read "Mark Griffiths".

**Mark Griffiths**  
**Managing Director**  
**02<sup>nd</sup> September 2024**